We all know innovation drives organizational success, yet how do we encourage innovative thinking for all individuals—and how do we make it stick? This series uniquely addresses both, as it focuses on how to innovate at the individual and organizational levels, as well as how to handle the resulting changes. Whether you’re an individual contributor or a manager, you will utilize different models and methods to effect change. These shifts, even minor ones, will improve your productivity and team dynamics. You will:

- **Leverage** practical innovation tools and tactics
- **Unlock** right-brain and left-brain capabilities
- **Shift** existing thinking and maximize new ideas
- **Influence** others to adopt your innovations
- **Transform** conflict into collaboration that boosts organizational productivity

**Distinguished Executive Guest Speakers include:**

- **Daniel Carroll** | Senior Manager, Development Program Excellence, Boeing
- **James S. Simpson** | President, Boeing Satellite Systems International, Inc.
- **Ellen Tarantino** | Director, Supplier Management BDS Supply Chain Affordability

The Innovative Leader Certificate consists of 3 homework-free short courses that are only 4 evenings each. Enroll today!

**COURSE 1**
**Shift Happens:**

*Navigate Change & Turbulence, Negotiate Effectively & Transform Conflict to Collaboration*

March 23, 25, 30 & April 1
5:00pm – 8:30pm

**COURSE 2**
**Intrapreneurship:**

*Innovation & Risk-Taking*

April 20, 22, 27 & 29
5:00pm – 8:30pm

**COURSE 3**
**Trailblaze**

*Tools & Tactics to Drive Innovation*

May 11, 13, 18 & 20
5:00pm – 8:30pm

**Enroll Now. It’s easy.**

1. Email Nancy Peritz at nperitz@ucsd.edu with your info: Name, Title, Company, Address, Phone, and Course(s) you want to enroll in. Use the Subject Line, “Spring 2015: Boeing ES, Innovative Leader.”
2. Register with your organization’s Tuition Assistance program.
WHAT MAKES OUR COURSES UNIQUE?

INTERACTIVE & TEAM-BASED LEARNING
The Elevate Leadership Certificate Program features curriculum that appeals to multiple senses and dynamically engages participants.

RESEARCH-BASED CURRICULUM
Practical research and input from executives drive the credibility and effectiveness of our curricula.

EXECUTIVE-LEVEL GUEST SPEAKERS
Engage executive guest speakers in an intimate setting and directly apply classroom learnings to their experiences.

LEARN & EARN A UNIVERSITY OF CALIFORNIA CERTIFICATE
Earn a university-based certificate from the University of California, San Diego Rady School of Management.

MINIMUM INVESTMENT, MAXIMUM RETURN
Geared towards professionals ranging from individual contributors to second-line managers looking for a condensed, homework-free opportunity for professional development.

ELIGIBLE FOR TUITION ASSISTANCE
This program is eligible for tuition assistance in most cases, so check with your organization as they may likely cover the program tuition.

The Innovative Leader Certificate Series consists of:

Certificate Requirements: 3 Short Courses, 4 evenings per course (12 total evenings of classes)

Units & Tuition: Each course offers 1.2 CEUs, for a total of 3.6 CEUs.
Tuition is $1,600 for each course. Registration remains open through course start date. Eligible through the Total Access – Learning Together program

Early Bird: Enroll by February 23 and your registration will include a seat at the Elevate Forum on June 5, 2015 in San Diego. The Elevate Forum allows you to engage over 50 Executives from major Fortune 500-level companies. Additional info to follow. After February 23, regular registration is still open.

Location: Boeing, 1950 Imperial Highway, El Segundo, CA 90245, in Building S12, Room 190

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For assistance, contact:
Nancy Peritz at nperitz@ucsd.edu or (858) 822-7414

*Eligible for Tuition Assistance & Deferment at most organizations
SHORT COURSE DESCRIPTION

“Intrapreneurship” means driving innovation on a consistent basis, but within an organization—it’s internal entrepreneurship. This need not entail creating the next internet or printing press 2.0. Intrapreneurship means making changes within your organization that have significant impacts, even on daily interactions and processes. Even small changes will lead to improved collaboration, productivity and synergy amongst teams and organizations. Add up enough small changes and a “sea change” engulfs any community. This course focuses on how to innovate immediately, practically and consistently. More so, it focuses on risk and how taking risks can lead to transformation. Risk need not be disruptive as individuals will learn how to innovate and take risks in ways that organizations can accept and adopt.

Course topics include:
• Tough Decision-Making: Act Decisively, Manage Crises & Put Out Fires
• Dealing with Change & Shifts
• Facing Challenges: Conflict to Collaboration

“Eye opener. I will recommend this class. It is refreshing. Sometimes as professionals, we think within the box for too long.”
-Elevate Alumnus

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Course topics include:
• Embracing Innovation
• Types of Innovation
• Risk-Taking Strategies

“Group exercises in dynamic environments were very helpful. I want to practice the tools every day at work and home.”
-Elevate Alumnus

SHORT COURSE DESCRIPTION

“Change or die.” It’s not a cliché, but a truism that applies to professionals at all stages of their careers. Early-stage professionals need to on-board and adapt to an organization’s culture, while later-stage professionals have to change with the currents of their organization. As people progress in their careers, adapting to change grows increasingly difficult. The need to change becomes more apparent as turbulent times take hold. The stress and psychology of change proves difficult, as does taking action to begin the journey to change. It takes shifting your worldview and realigning your thinking. This course focuses on change through navigating conflict and how to negotiate with tough colleagues in everyday situations. Course topics include:
• Tough Decision-Making: Act Decisively, Manage Crises & Put Out Fires
• Dealing with Change & Shifts
• Facing Challenges: Conflict to Collaboration

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*Eligible for Tuition Assistance & Deferment at most organizations
Trailblaze:
Tools & Tactics to Drive Innovation

SHORT COURSE DESCRIPTION

Although not sequential, this course synergizes with the Intrapreneurship course and provides a series of tools and tactics that will spur innovation at the individual and team levels. Think of it as a toolbox with many different tools that will unlock your innovation potential and provide practical, timely results that will shift your thinking. These models are simple to understand and execute, yet will provide rich results and significant changes to the way you and your colleagues think. Designed to deliver results, the models will lead to immediate impact. Course topics include:

• Innovation Tools & Models
• Practical Application for These Tools & Models
• Failure & Resilience

“The course added to the first session which helps me gain a better understanding of innovation overall.” -Elevate Alumnus

SHORT COURSE DATES:
May 11, 13, 18 & 20
from 5:00 PM – 8:30 PM

COURSE NUMBER: LEAD324
INSTRUCTOR: Vu H. Pham, Ph.D.
TUITION: $1,600 *Eligible for Tuition Assistance*
LOCATION: Boeing, Building S12, Room 190
1950 Imperial Highway, El Segundo, CA 90245

Boeing Registration Process

You must follow all steps to be enrolled in your desired courses:

1. Reserve your seat by emailing Nancy Peritz at nperitz@ucsd.edu with the following information.
   Note: To be officially enrolled, you must meet eligibility requirements and submit a voucher through the Total Access – Learning Together Program (LTP). See next steps:
   a. Name
   b. Title
   c. Company
   d. Address
   e. Phone
   f. Email
   g. Course(s) you want to enroll in
   h. Use the Subject Line: Spring 2015: Boeing ES, Innovative Leader

2. To enroll, go to Total Access – Learning Together Program (LTP).
3. After approval is received, send your LTP Voucher to Nancy Peritz.
4. After your LTP Voucher is received, you will receive confirmation of enrollment for the course(s).
5. Upon completion of each course, submit your grades through LTP in a timely manner.

For assistance, contact:
Nancy Peritz at nperitz@ucsd.edu or (858) 822-7414

*Eligible for Tuition Assistance & Deferment at most organizations
The Elevate Forum showcases senior executives from major Fortune 500-level organizations who will deliver 3-minute leadership lightning talks—this provides condensed and practical advice. Our signature leadership event is co-hosted by University of California–San Diego, California State University–Fullerton, University of California–Riverside and Spectrum Knowledge. Join us for this dynamic invitation-only, cross-industry event.

Strategize:
Shaping the Future of Leadership
June 5, 2015 in San Diego, CA – Marriott La Jolla Hotel

Past Speakers

- Roy Azevedo | Vice President, Advanced Concepts & Technology, Space & Airborne Systems, Raytheon Company
- Ken Baruth | Vice President Risk, Dealer Credit & IT Security, & Chief Risk Officer, Toyota Financial Services Corporation
- Susan L. Beat | Senior Vice President, Union Bank
- Emanuel Brady | Vice President of IT & CIO, Space & Airborne Systems, Raytheon
- Michael Burkeen | HR Director, Organizational Effectiveness, ConAgra Foods
- Shawn Burlin | Regional Vice President, San Diego, GEICO
- Lisa Cagnolatti | Vice President, Business Customer Division, Southern California Edison
- Mark Czaja | Group Vice President, Technology & Innovation, Parker Aerospace
- Arthur M. delaCruz | Senior Director, Business & Advanced Systems Development, Aerospace Systems, Northrop Grumman Corporation
- Scott Furgerson | Vice President, Gas Operations, Southern California Gas Company (SoCalGas) and San Diego Gas & Electric (SDG&E)
- Paul Geery | Vice President, C3 Solutions Business Group, Electronic & Information Solutions, Boeing Defense, Space & Security
- Larry Harrington | Vice President, Internal Audit, Raytheon
- Emily Howard | Senior Technical Fellow, Human Factors Engineering, Boeing
- Leonard L. Kaigler | Vice President—Agency, State Farm Insurance
- Gary LaMonte | Vice President, Human Resources & Security, Space & Airborne Systems, Raytheon
- Audria Pendergrass Lee | Director Diversity & WorkLife, FINRA - Financial Industry Regulatory Authority
- Harry Q. H. Lee, II | Vice President, Corporate Contracts, Pricing & Supply Chain, Northrop Grumman Corporation
- Patrick Lee | Senior Vice President, Customer Service, Innovation & Business Strategy, Southern California Gas Company
- Diego Miralles | Global Head of Janssen Healthcare Innovation, Janssen Pharmaceutical Companies, Johnson & Johnson
- Kevin Mitchell | Vice President, Manufacturing & El Segundo Site Manager, Northrop Grumman Aerospace Systems
- Michael Moran | Vice President, Clinical, Facility & Guest Services, Baystate Health
- Kevin Naya | Director, Development Program Excellence and Lean/Capturing the Value of Quality, Boeing Engineering, Operations & Technology
- Catherine Rice | Vice President of Contracts, Pricing & Program Business Operations, Northrop Grumman, Aerospace Systems
- Scott Shane | Senior Vice President Talent Acquisition and Diversity & Inclusion, Union Bank
- MaryAnn Sena-Edelen | Director of Guest Experience, MGM Grand Hotel
- Daniel M. Sibears | Vice President, Regulatory Operations/Shared Services, FINRA - Financial Industry Regulatory Authority
- Albert A. Smith | Vice President of Customer Service, Lexus Division, Toyota Motor Sales U.S.A., Inc.
- Valmore Valiquette | Senior Director – Procurement, Aerospace Systems, Northrop Grumman Corporation
- Veronica Villalobos | Director, Office of Diversity & Inclusion, Office of Personnel Management (OPM)
- Jeff Walker | Director of Advanced Meter Project, Southern California Gas Company
- Gillian Wright | Vice President, Customer Services, Southern California Gas Company

We’re currently in the process of confirming esteemed speakers for 2015!

For more information, contact:
Roxanne Johnson, rjohnson@spectrumknowledge.com or (562) 204-6676