

James T. Deiotte, CPA, MBA, JD
Curriculum Vitae

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University of California San Diego
Rady School of Management
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Education

Juris Doctor (J.D), University of Miami School of Law, Miami, FL (1988)
Master of Business Administration (MBA), Cleveland State University, Cleveland, OH (1984)
Bachelor of Business Administration, Cleveland State University, Cleveland, OH (1980)

Professional Roles

University of California San Diego, Rady School of Management

Serve as the Executive Director in the Master of Professional Accountancy (MPAc) Program. Provide management oversight and the interface between the students, graduates, and industry leaders. Recipient of **Most Valuable Professor** recognition (2020, 2021, and 2021) from students.

Have taught or collaborated on the following classes:

- Lecturer, Master of Professional Accountancy Capstone (MGTP444, Spring 2020, 2021, 2022 and 2023)
- Lecturer, Master of Professional Accountancy, Accounting for Complex Business Combinations (Fall 2022 and Winter 2023)
- Lecturer, Topics in Accounting: Accounting Data Analytics (ML/AI) (MGTP495, Spring 2020 and 2021)
- Lecturer, Financial Statement Analysis (MGTP434-37133, Winter 2021)
- Collaborator, Professional Research and Communication for Accountants (MGTP424, Fall 2019, 2020 and 2021)

UCSD Rady Professional Speaker Moderator: Created a program for students and faculty to learn from leaders in finance and accounting worldwide. Recent speakers have been Prof Jeffery Hales, SASB Board Member; Allison Hartsoe, CEO and Data Specialist; Leonard Zhang, EY Partner Beijing; Glen Kohl, former VP Tax Amazon and Tax Lead at Stripe; and numerous other incredible speakers.

Independent Advisor and Consultant

Advisor to founders and boards of early-stage venture firms in the cyber security, fintech, and automotive sectors. Worked with a corporate business accelerator and supported its efforts to bring several emerging market SMEs from South Africa and Poland into the US marketplace. This has expanded in the last few years to include sustainability planning and reporting and the use of data and applications in automated decision-making applications, resource planning ethical use of data and technologies.

Ernst & Young

Global & EMEA Tax Executive Committees (2012–2015)
Africa Region Executive, Johannesburg, South Africa (2012–2015)
Africa Regional Tax Leader (30 Countries), Johannesburg, South Africa (2012–2015)
Midwest Tax Leadership & Diversified Staff Group Leader, Midwest Region (2008-2012)
Midwest Tax Learning and Development Leader, Midwest Region (2008–2012)
Central & Eastern Europe GCR Leader, Warsaw, Poland (2004–2008)
Tax Managing Partner & Markets Leader for EY Poland, Warsaw Poland (2005–2007)
Lake Erie Tax Operations Markets Leader, Detroit, MI (2003–2004)
Lake Erie Area Director of Compliance Leader, Detroit, MI (2000–2003)
Partner, Tax Account Leader, Detroit, MI (1996–2000)

Brown Winick and Graves Law Firm

Partner, Des Moines, IA (1995-1996)

Bar Admissions & Professional Designations

Passed Bar Exams for Florida & Iowa. Admitted to practice law in both states.
Qualified for, passed and received CPA designation
Qualified for, passed and received CMA designation
Qualified for, passed and received CIPP designation

Professional Associations

American Bar Association (ABA)
Florida & Iowa Bar Associations
American Institute of CPAs, Michigan & Ohio Societies of CPAs
International Management Accountants (IMA)

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Passed Bar Exams for Florida & Iowa. Admitted to practice law in both states.
Qualified for, passed and received CPA designation
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American Institute of CPAs, Michigan & Ohio Societies of CPAs
International Management Accountants (IMA)
Certified Information Privacy Professional (CIPP U.S.)

Speaker, lecturer, moderator & panelist

- Lecturer, Navigating a rapidly changing risk landscape - Identifying and reporting top board risks, University of Chicago Booth School of Business (May 2023)
- Speaker, Summer Institute for Emerging Managers and Leaders (SIEML) at UCLA, Building Your Personal Brand (May 2022) and UC Irvine (May 2023)
- Panelist, SoCal CXO Executives Roundtable (March 8, 2023)
- Panel leader, AAA Annual Meeting, Digital Platforms and Digital Privacy 5.01 (August 2022)
- Featured in the Founder of Ambition Data, Allison Hartsoe's book. "What We Could Ultimately Gain" In The Age of Customer Equity by Allison Hartsoe
- Interview on "Next Generation Business Metrics" with Allison Hartsoe, Founder and CEO of Ambition Data <https://www.ambitiondata.com/podcast/ep-129-next-generation-business-metrics-with-jim-deiotte/> (Dec. 2020).
- Speaker, Halicioğlu Data Science Institute and Rady School of Management, UC San Diego - Impact of data science in financial reporting - Emerging impact of audit and tax data analytics (May 2019)
- Speaker, International Management Association San Diego Chapter, Accounting for Big Data - Emerging impact on corporate valuations and how audit, consulting and tax professionals need to address these changes (July 2019)
- Speaker, University of Michigan, Ross School of Business, Managing Taxes in South Africa - A practitioner's perspective (March 2018)
- Panel leader, Risk as a Strategy, CSU Law Cybersecurity & Privacy Protection Conference (March 2018)
- Speaker, Building out your toolbox for lifetime success, Cleveland State University 43rd Accounting Honors Ceremony (2016)
- Moderator, Creating transformation and value through restructuring, Africa Tax Conference (2015)
- Speaker, Challenges faced by transformational leaders in Africa, Microsoft Alumni, South Africa (2015)
- Moderator, Tax accounting for yearend reporting – are you ready, South Africa (2014)
- Moderator, Building a better-working world in Africa through entrepreneurship, Africa Tax Conference (2014)
- Moderator, Supporting entrepreneurs in South Africa, American Chamber of Commerce in South Africa (2014)
- Panel Speaker, Africa tax policy and regulatory update, EY Ahead Tax Conference, Zurich, Switzerland (2014)
- Speaker, Introduction to the use of REITS, South Africa REIT Association Workshop (2014)
- Moderator, South Africa budget speech and the macroeconomic impact of the legislative agenda, Johannesburg (2014)
- Commencement Speaker, Keys to success in life, University of Pretoria (2013)
- Speaker, Future employee and experience needs for the tax profession, EY Educators Symposium, Washington DC (2011)
- Speaker, European Union Update, AICPA International Conference, Washington DC (2010)
- Speaker, Starting your businesses, E2Detroit, Detroit, MI (2009)

Media Appearances & Publications

- Contributor (Ch 6): The New Board Metrics: Environmental Social and Governance (ESG) in “The age of customer equity” by Allison Hartsoe (Published 2021)
- Podcast interview on “Next Generation Business Metrics” with Allison Hartsoe, Founder and CEO of Ambition Data <https://www.ambitiondata.com/podcast/ep-129-next-generation-business-metrics-with-jim-deiotte/> (December 2020)
- Press interview related to Business rescue has a big role in encouraging new investment Africa. Comments on measuring downside risk of investment in emerging markets. <http://www.iol.co.za/business-report/economy/why-theres-underinvestment-in-africa-1924398> (October 2015)
- Author of Op-Ed, Business rescue has a big role in encouraging new investment in Africa. <https://www.fanews.co.za/article/investments/8/general/1133/business-rescue-has-a-big-role-to-play-in-encouraging-new-investment-into-africa/18870> (October 2015)
- Televised interview on CNBC Africa, Creating a harmonised African tax system (September 2015)
- Televised interview on CNBC Africa, Africa to learn about youth entrepreneurship from the G20 (September 2014)
- Press interview related to enhancing tax revenue may erode Africa’s attractiveness. Comment on Board related responses. <https://www.businesslive.co.za/bd/world/africa/2013-09-30-enhancing-tax-revenue-may-erode-africas-attractiveness/> (September 2013)
- Press interview Africa: ‘my last posting for my career’ Comment on serving our people and clients in emerging markets. <https://www.howwemadeitinafrica.com/africa-%E2%80%99my-last-posting-for-my-career%E2%80%99/20292/?fullpost=1> (September 2012)

Academic, Professional Instruction and Mentoring

Faculty Advisor, Beta Alpha Psi at UCSD Rady (January 2020 - Current)

Mentor, Cleveland State University Startup Vikes, Cleveland, OH (February 2017)

Instructor, Art of Communications, EY leadership conference, Washington, DC (June 2011 & 2012)

Instructor, Discovery Tax (minority outreach program), NYC (January 2009– 2011)

Non-Profit Board, Business Chamber and Other Community Activities

National Association of Black Accountants – Executive Director of the Board and Founding Team

Member of San Diego Professional Chapter (2022 – Current)

Financial Executives International, Membership Committee (San Diego Chapter) (June 2020 – Current)

Cleveland State University Foundation (Audit, Finance, and Executive Committees) (June 2017 - Current)

American Chamber of Commerce in South Africa, Board Member (2013–2015)

American International School of Johannesburg, Board Member & Finance Chair (2012–2015)

Rotary Club of Detroit, Board Member & Treasurer (2008–2012)

Detroit TechTown, Advisory Panel & Mentor (2008–2011)

American School of Warsaw, Board Member & Finance Chair (2004–2008)

Bloomfield Hills Little League, League President and Board Member (1998–2004)

Detroit Chamber of Commerce, Business Education Task Force, Committee (1997–2000)

Detroit Chamber of Commerce, Leadership Detroit, Michigan (1997)

Des Moines Chamber of Commerce, Leadership Des Moines Iowa (1993–1994)

Des Moines Chamber of Commerce, Leadership Team (1993–1994)

Junior Achievement Lexington, KY, Board Member (1992–1993)
 Volunteer Center, Lexington, KY (1992–1993)
 Kentucky Science and Technology Corporation, Steering Committee (1990–1993)
 Lexington Chamber of Commerce, Leadership Lexington, KY (1991)
 Northeastern Ohio United Way Associate Cabinet, Board Member (1989–1990)
 Northeastern Ohio United Way Allocations Committee, Committee Member (1988–1990)
 Miami Chamber of Commerce, Leadership Miami (1987)

Research Interests and Focus

Research Areas	Industry Areas
Accounting for Big Data Cybersecurity and Controls Privacy Global Governance and Board Effectiveness Sustainability Accounting (ESG) Global Incentives International Tax Professional Service Firm Operational Management Human Capital Global Tax Policy and Controversy Management Market entry and expansion (Focus on emerging markets)	Industrial Products Automotive Energy Data and data technology Professional Service Firms