WADE DOUGLAS LINDENBERGER, CPA (Inactive) Continuing Lecturer, Rady School of Management

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Education:

- MS, Accounting, University of San Diego, 2013, Outstanding Scholar
- BBA, Accounting, University of San Diego, 1986, Honors Program, Summa cum Laude

Honors and Awards:

- Most Valuable Professor Award, UCSD Rady MPAc Program, 2022-2023 cohort
- Excellence in Teaching Award, UCSD Rady MPAc Program, 2019-2020 cohort
- CFO of the Year, 2015
- Outstanding Scholar, University of San Diego, 2013
- Summa Cum Laude, University of San Diego, 1986

Relevant Work Experience:

April 1998 to Present: Lindenberger Consulting

Owner

Provide accounting, finance and strategic consulting services to clients

March 2012 to August 2015: The New Children's Museum

Director, Finance & Administration and Chief Financial Officer \$3 million children's museum with over 150,000 visitors annually. Responsibilities:

- Member of senior management team responsible for strategic planning and overall direction of company.
- Leader of the groups that provide back-office support for the Museum, including Operations, Information Technology, Human Resources and Accounting
- As Chief Financial Officer, responsible for the planning and executing the strategic financial direction of the Museum, collaborating with the Executive Director, the Board of Directors and the Finance Committee

Awards:

 Named 2015 CFO of the Year for the Not-for-Profit sector by the San Diego Business Journal

May 2003 to February 2012: Premier Alliance (formerly Q5 Group, Inc. and RoseRyan, Inc.)

National Director, Finance and Accounting

\$20 million national consulting company specializing in finance and accounting ("F&A"), governance risk and compliance ("GRC") and business performance and technology services to public, private, governmental and not-for-profit entities.

Responsibilities:

- Member of senior management team responsible for strategic planning and overall direction of company.
- Director of \$2 million F&A service line specializing in turnkey accounting for small and emerging businesses, technical accounting and project and interim resources.
- Assist Senior Vice President with all aspects of management of Southern California profit center.
- Provide consulting services to F&A and GRC clients, including interim director
 of finance and accounting, technical accounting and Sarbanes-Oxley services.
- Managed human resources ("HR") function, including establishment of policies and procedures, review of benefits programs and establishment of 401K plan.
- Director of approximately \$6 million GRC practice.

February 2001 to April 2003: Resources Connection LLC

Director of Accounting and Finance - San Diego Office

Over \$200 million revenue NASDAQ-traded company specializing in interim and project resources.

- Responsible for all aspects of over \$2 million revenue accounting and finance service line.
- Participated, with rest of the San Diego team, in developing new business for all service lines.
- Had primary responsibility for building new corporate governance service line from start to projected revenue of over \$600K per annum after one year.

March 2000 to January 2001: CoStar Group (Resources Connection Client) Controller – COMPS Product Line

Over \$70 million revenue NASDAQ-traded company and leading domestic provider of electronic commercial real estate information. Responsible for all aspects of accounting and finance for COMPS product line based in San Diego.

- In connection with purchase of COMPS by CoStar Group, successfully completed purchase price adjustment analysis resulting in over \$1 million cash savings.
- Restructured accounting group of acquired COMPS subsidiary, established effective monthly close and reporting, and spun off function to corporate headquarters.
- Restructured billing department into efficient, effective group accurately generating 3,000 invoices monthly.
- Directed receivables collection effort resulting in reduction of 120 day past due receivables from 35% of total balance to 12% of total balance.

October 1998 to February 2000: Resources Connection LLC

Consultant - San Diego Office

Provided value-added interim and consulting services to clients.

May 1997 to September 1998: 24 Hour Fitness

Controller, Administrative Headquarters

Private fitness club chain among leaders in U.S. Directed accounting and finance group of four departments (accounting, accounts payable, fixed assets and payroll) that supported approximately 200 fitness clubs and 60 G&A departments. Guided six direct reports and 70 staff.

- Headed Integration Team that completed successful integration of over 50 acquisition and greenfield clubs into department infrastructure.
- As project manager, collaborated with project team members to successfully implement PeopleSoft general ledger and accounts payable (version 7.0) one month ahead of schedule.
- As member of Financial Steering Committee, participated in oversight of on-time, successful implementation of ProBusiness third-party payroll service and software.

June 1995 to April 1997: Foster Wheeler Pyropower, Inc.

Controller

Approximately \$200 million revenue global, engineering, design and project management subsidiary of Fortune 500 company that led world in providing clean-burning coal technology and products. Managed all financial aspects and reported directly to President, including representing financial interests of company in first post-Communist energy project in Poland. Project generated revenue of \$173 million.

July 1992 to May 1995: Ahlstrom Pyropower, Inc. ("API")

Manager of Internal Audit

Parent company of approximately \$200 million revenue private global, engineering, design and project management company that led world in providing clean-burning coal technology and products. Directed internal audit function of API and all subsidiaries and affiliates, including offices in China, Finland, France, India, Indonesia, Japan, Poland, Singapore and Thailand. Managed facilities department.

September 1986 to June 1992: Coopers & Lybrand

Audit Senior Associate

Clients included NASSCO, the San Diego Sports Arena and the San Diego Padres

Teaching Experience:

January 2014 to Present: University of California San Diego

Continuing Lecturer – Rady School of Management

Provide accounting instruction services to undergraduate and graduate students, including principles of accounting, managerial accounting, advanced accounting, financial statement analysis, personal financial management, personal ethics at work and accounting ethics. Proficient in TritonEd (Blackboard) and Canvas (early adopter). Member of Undergraduate Curriculum Committee.

Awards:

Awarded Excellence in Teaching honor from Rady MPAc program

September 2012 to December 2015: University of San Diego

Lecturer – School of Business Administration

Provide financial accounting instruction services to undergraduate students.

January 2003 to Present: Cengage Learning

Instructor

Create Web content and provide instruction services to students of online education specialist, including certified bookkeeper and professional bookkeeping with QuickBooks Desktop and professional bookkeeping with QuickBooks Online.

January 2000 to May 2000: University of California San Diego Extension Lecturer

Created curriculum for new class, *Certified Bookkeeper Program*, and provided instruction services to students.

Teaching Interests:

- Financial accounting (principles, intermediate and advanced)
- Managerial accounting
- Personal financial management
- Auditing
- Internal controls
- Business and accounting ethics
- Strategic planning

Academic Service:

- Undergraduate Curriculum Committee, Member (2021 to present)
- UCSD Undergraduate Accounting Society, Faculty Advisor (2017 to present)
- Continuing Appointment Committees of Professor Pecore (2018), Professor Anderson (2019 and 2021) and Professor Blakley (2022)
- u.Care Ambassador (2021)

• AIP 197 Advisor (20 students between 2015 and present)

Credentials:

• Certified Public Accountant (Inactive), State of California, since 1990

Professional Associations:

- California Society of CPAs
- American Institute of CPAs
- American Institute of Professional Bookkeepers (Advisory Board member)

Publications/Interviews/Quotes/Cites:

- "World Class CFO: What It Takes to Be One," FEI San Diego Chapter News, April 2003, co-author with Tom Hrinowich
- "Another To-Do Item: Expense Options," Helen Shaw, CFO.com, November 29, 2006, quoted
- "SarbOx Costs Being Addressed," *Silicon Valley/San Jose Business Journal*, January 5, 2007, author
- "Stock Compensation Hits Bottom Line under New Rules," Andy Killion, San Diego Business Journal, January 15, 2007, quoted
- "Reforms Promise Relief for Small Firms Burdened by Sarbanes-Oxley," Andy Killion, San Diego Business Journal, January 15, 2007, quoted
- "Sarbox May Extend to Child Pornography," Sarah Johnson, CFO.com, March 16, 2007, quoted
- "SOX Relief for Small Companies May Still Be a Mirage," Silicon Valley/San Jose Business Journal, March 23, 2007, author
- "Sarbanes-Oxley Changes Greeted by Some, but Not All Are Happy," Timothy Roberts, Silicon Valley/San Jose Business Journal, June 1, 2007, quoted
- "Smaller Companies Set to Join SOX; Costs Taking Bigger Bite," Jessica C. Lee, Orange County Business Journal, July 23, 2007, quoted
- "What the 404 Delay Means for Small Companies", Sarah Johnson, CFO.com, December 12, 2007, quoted
- "The Role of Human Resources in FAS 123R: A Primer", workspan, July 2008, author
- "Tweak Sarbanes-Oxley, Don't Repeal It," San Diego Business Journal, November 24, 2008, author
- "Barking Up the Wrong Tree," The ERM Current, December 1, 2008, quoted
- "Taking Back the Farm," Corporate Secretary, January 1, 2009, quoted
- "A Story of Football, Friendship," Carmel Valley Leader, January 29, 2009, featured
- "Finance Is from Mars Human Resources Is from Venus," *workspan*, January 2009, co-author with Kayoko Lindenberger
- "They've Got Games" San Diego Union-Tribune, February 1, 2009, featured
- "Auditor-Small Issuer Controls Spats Seen," Sarah Johnson, *CFO.com*, October 1, 2009, quoted
- "What HR Professionals Need to Know about Enterprise Risk Management," workspan, May 2010, co-author with Julie Adamik
- "How Internal Auditors Can Help Ensure Executive Compensation Compliance," workspan, January 2011, co-author with Jerry Edge
- Compensation and Benefit Design: Applying Finance and Accounting Principles to Global Human Resource Management Systems, Bashker D. Biswas, Ph. D., December 2012, cited twice
- "Forging a Strong Relationship between Human Resources and Finance," *workspan*, February 2013, author
- "Play and Display," Kathleen Whyman, Attractions Management, Volume 18, Q1 2013, quoted

- "Alum Named CFO of the Year," University of San Diego School of Business Administration Online Newsletter, May 12, 2015, featured
- "Time's Up on Sexual Harassment," workspan, March 2018
- "Business Ethics in Higher Education: A Different Approach," Business Ethics, July 3, 2018

Panels and Presentations:

- ACCA Southern California Chapter, "After Four Years, Where Will SOX Take Us Next?," October 4, 2007
- ACCA Northern California Chapter "After Four Years, Where Will SOX Take Us Next?," October 6, 2007
- ACCA Southern California Chapter, "Latest Developments in SOX," July 12, 2008
- Sanderling CFO Conference, "SOX Compliance and its Impact on Liquidity Events," October 9, 2008
- Inland Empire IIA Full Day Risk Assessment Seminar, "Performing Risk Assessment in the Current Economic Environment," March 18, 2009
- Central Illinois IIA, "Performing Risk Assessment in the Current Economic Environment," October 8, 2009
- Los Angeles IIA, "Enterprise Risk Management What Is It?," October 28, 2009
- Los Angeles IIA, "Strategic Framework for Governance, Risk and Controls (GRC)," October 28, 2009
- Beach Cities IIA, "Enterprise Risk Management," March 26, 2010
- NAMIC HR-Finance Summit, August 22, 2013
- Barney & Barney HR Academy for Personal Excellence, "When Mars and Venus Collide, Great Things Happen." March 11, 2014
- CFO Corporate Performance Management Summit, "For Profit Concepts for a Non-Profit Organization," June 18, 2015
- Marsh & McLennan HR Academy for Personal Excellence, "Becoming Fluent in Finance", October 17, 2019